

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
OCTOBER 6, 2021**

- 1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation
- 2:30 p.m. OPEN SESSION: Videoconference/Teleconference
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Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA
Videoconference - Not open to public**

- A. Commissioner Smith: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) **2020-022/2021-001**, former Office Assistant, appealing a Final Order of Suspension and a Final Order of Removal from the Health and Human Services Agency.
- B. Commissioner Fletcher: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2020-152**, Account Clerk, alleging discrimination by the Health and Human Services Agency.

**OPEN SESSION AGENDA
Videoconference/Teleconference**

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of September 1, 2021.

C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.

D. **AGENDA ITEM DISCUSSION:** If you have contacted the Commission office regarding pulling an item on the agenda for discussion, we will hear your comments after the consent agenda is approved.

E. **FORMATION OF CONSENT AGENDA**

F. **DISCUSSION ITEMS**

AGENDA ITEMS

CONFIRMATION OF ASSIGNMENT

1. Commissioner Johnson: Edward J. Southcott, Esq., on behalf of **2021-534P**, former Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Department.

2. Commissioner Rodriguez-Kennedy: Michael Begovich, Esq., on behalf of **2021-535P**, former Deputy Sheriff-Detentions/Courts Services, appealing an Order of Termination and Charges from the Sheriff's Department.

3. Commissioner Fletcher: Adriana Meza, Representation Specialist, SEIU Local 221, on behalf of **2021-536**, former Human Services Specialist, appealing a Final Order of Removal and Charges from the Health and Human Services Agency.

4. Commissioner Sharp: Vasu Vijayraghavan, PH.D., Esq., on behalf of **2021-537**, Civil Engineer, appealing a Final Order of 90-Day Suspension and Charges from the Department of Public Works.

5. Commissioner Smith: James J. Cunningham, Esq., on behalf of **2021-538**, Electronic Security and Systems Technician, appealing a Final Order of 90-Day Suspension from the Department of General Services.

DISCIPLINE

Findings

6. Commissioner Smith: **2020-022/2021-001**, former Office Assistant, appealing a Final Order of Suspension and Charges and

a Final Order of Removal and Charges from the Health and Human Services Agency.

FINDINGS AND RECOMMENDATIONS:

DISCRIMINATION

Findings

7. Commissioner Fletcher: **2020-152**, Administrative Analyst II, alleging discrimination by the Health and Human Services Agency.

FINDINGS AND RECOMMENDATIONS:

SELECTION PROCESS

Findings

8. **2021-539**, Applicant, appealing the Department of Human Resources' removal of her name from the employment list for Correctional Deputy Probation Officer I.

9. **2021-540**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Correctional Deputy Probation Officer I.

RECOMMENDATION: Ratify items 9 & 10. Appellants have been successful in the appellate process provided by Civil Service Rule 4.2.2 and their names have been returned to the employment lists.

OTHER MATTERS

Extension of Temporary Appointments

10. Health and Human Services Agency

1 Residential Care Worker II: **2021-541**

100 Housing Specialists I: **2021-542 through 2021-641**

32 Human Services Specialist: **2021-642 through 2021-673**

1 Office Assistant: **2021-674**

RECOMMENDATION: Ratify

Ratification of Medical Provider

11. Susan M. Brazeau, Director, Department of Human Resources, requesting approval to add Maura Kane, Psy.D., to the approved list of medical providers to be used for pre-employment Peace Officer Standards and Training (POST) psychological exams.

RECOMMENDATION: Approve

INFORMATION

12. **2021-526**, Residential Care Worker II, withdrawal of appeal of a Final Order of Suspension and Charges from the Health and Human Services Agency. (Commissioner Smith)

ADJOURNED:

NEXT MEETING OF THE CIVIL SERVICE COMMISSION: NOVEMBER 3, 2021

ASSISTANCE FOR THE DISABLED:

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